

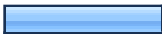







## 1. How important is it to you for the District to remain with the WEA Trust?

		Response Percent	Response Count
Very important		38.8%	93
Somewhat important		21.7%	52
Neutral		23.3%	56
Somewhat not important		2.9%	7
Not important at all		13.3%	32
<b>answered question</b>			<b>240</b>
<b>skipped question</b>			<b>4</b>




## 2. Please rank the following items in terms of importance (1-very important, 5-less important)

	Most important				Least important	Rating Average	Response Count
Insurance carrier (WEA Trust)	32.4% (73)	8.4% (19)	4.9% (11)	8.9% (20)	<b>45.3%</b> <b>(102)</b>	3.26	225
Employee premium share (currently at 8%)	<b>29.4%</b> <b>(64)</b>	17.9% (39)	15.1% (33)	25.7% (56)	11.9% (26)	2.73	218
Level/cost of deductible (currently at \$100 single/\$200 family when in network)	22.0% (47)	<b>32.2%</b> <b>(69)</b>	29.4% (63)	12.6% (27)	3.7% (8)	2.44	214
Level of drug cards (currently at \$0/10/25)	10.3% (22)	22.0% (47)	<b>29.4%</b> <b>(63)</b>	23.4% (50)	15.0% (32)	3.11	214
Level/cost of office visit copay (currently at \$0 in-network)	10.3% (23)	19.3% (43)	22.9% (51)	<b>26.5%</b> <b>(59)</b>	21.1% (47)	3.29	223
<b>answered question</b>							<b>240</b>
<b>skipped question</b>							<b>4</b>




3. Please respond to the following statement: "The District should look to reduce costs associated with health insurance by switching insurance carriers from the WEA Trust."

		Response Percent	Response Count
Agree		32.9%	79
Neutral		29.2%	70
Disagree		37.9%	91
answered question			240
skipped question			4

4. Please respond to the following statement: "The District should look to reduce costs associated with health insurance by modifying the plan design (e.g., increase deductibles, switch drug cards, increase office visits)."

		Response Percent	Response Count
Agree		37.7%	90
Neutral		32.6%	78
Disagree		29.7%	71
answered question			239
skipped question			5



5. Please respond to the following statement: "The District should look to reduce costs associated with health insurance by increasing employee premium share (beyond the current 8%; for example, state employees will pay 12%)."

		Response Percent	Response Count
Agree		40.1%	97
Neutral		30.2%	73
Disagree		29.8%	72
answered question			242
skipped question			2

6. Please rank the following options:

	Most tolerable	Neutral	Least tolerable	Rating Average	Response Count
Switching insurance carriers	44.8% (103)	20.0% (46)	35.2% (81)	1.90	230
Modifying plan design	33.6% (74)	47.7% (105)	18.6% (41)	1.85	220
Increasing employee premium share	24.4% (55)	30.2% (68)	45.3% (102)	2.21	225
answered question					239
skipped question					5

**7. The District offers employees who decline health insurance cash-in-lieu. If you are currently opting for cash-in-lieu, and the program was discontinued, would you:**

		<b>Response Percent</b>	<b>Response Count</b>
<b>Switch to the District's health plan</b>		<b>73.9%</b>	<b>88</b>
Continue to decline the District's health plan (due to a spouse's coverage, etc.)		26.1%	31
		<b>answered question</b>	<b>119</b>
		<b>skipped question</b>	<b>125</b>