

## **Camp Cumberland Counselor In-Training Program (CIT)**

### **CIT Job Description**

CITs will assist in the organization and implementation of camp activities under the guidance of trained, experienced staff. CITs are appointed by the Cumberland Camp Director and will report directly to the Camp Director and assigned Staff Mentor. CITs are responsible for assisting staff and campers with daily programs and activities.

**Location:** Cumberland Elementary School

**Summer 8-week training program, mid- June – mid-Aug**

25 hours a week (hours will be scheduled between 7:30am-6:00pm and will vary)

**Hourly wage:** \$7.25

**Reports to:** Camp Cumberland Director and Staff Mentor and a performance evaluation will be done at the completion of the 8-week session.

### **Qualifications:**

- Has a passion for working with children ages 6 to 13 years of age;
- Demonstrated experience working with children (volunteer work, babysitting, etc.);
- Ability to independently instruct and lead various recreational activities;
- Must be reliable and dependable;
- Can adapt to an ever-changing work environment;
- Ability to work in a fast-paced, high demand work environment;
- Must be creative and enthusiastic; can motivate others to have fun!

### **Duties and Responsibilities:**

- Take primary responsibility for the health, well-being and happiness of campers;
- Establish meaningful relationships with campers;
- Recognize and respond to opportunities for small and large group problem solving;
- Encourage respect from campers for personal property, camp equipment and facilities;
- Lead and provide supervision of campers during camp field trip days;