

SCHOOL BOARD PROCEEDINGS

The School Board of the School District of Whitefish Bay met in closed session at 7:40 p.m. on Wednesday, February 9, 2011 in room 46 of Whitefish Bay High School. Cheryl Maranto made a motion to convene in closed session and it was seconded by Kathy Rogers. Board members Marie R. Greco, Cheryl Maranto, Pamela Woodard, Gerry Steele, Jim Phillips and Kathy Rogers were present. Board Member Michael Mosner was excused. Also present were Dr. Mary Gavigan, Laura Myrah, Shawn Yde, Mark Kapocius, Jayne Heffron, Mark Tenorio, Bill Henkle, Amy Levek, Lisa Gies, Chuck Orvold and legal counsel Mark Vetter.

The board received 2010-11 staffing reports, recommended action regarding existing personnel for 2011-12 and recommended changes in personnel for 2011-12.

Pam Woodard made a motion to accept recommendations for granting regular contract status. The motion was seconded by Cheryl Maranto. The motion carried.

Pam Woodard made a motion to adjourn and the motion was seconded by Gerry Steele. All in attendance voted to adjourn the meeting. The meeting adjourned at 9:12 p.m.

Cheryl L. Maranto, Clerk

SCHOOL BOARD PROCEEDINGS

- I. Ms. Marie R. Greco, President, called the February 16, 2011 Regular Business Meeting of the Whitefish Bay School Board to order at 7:03 p.m. in Room 47 of Whitefish Bay High School, 1200 E. Fairmount Avenue. The following members were present:

Ms. Marie R. Greco, President
Ms. Cheryl Maranto, Vice-President & Clerk
Mr. James Phillips, Treasurer
Ms. Gerry Steele, Member
Ms. Kathy Rogers, Member
Ms. Pamela Woodard, Member

Board Member, Michael Mosner, was excused.

- II. Cheryl Maranto stated that the meeting notice had been posted in accordance with the law.
- III. A motion was made by Cheryl Maranto and seconded by James Phillips to approve the agenda.

The motion carried.

- IV. Public Comment or Public Participation on Agenda Items

- V. Communications/Public Forum

Mr. Michael Braun, 4768 N. Newhall Street, commended the Board for their letter to Senator Darling and Representative Pasch. He also made several suggestions regarding communication, employee compensation and the Recreation Department.

- VI. Good News/Campus Reports/District Report

- A. Mr. Shawn Yde provided a brief construction update. New construction on both elementary school additions is near the end. Building occupancy is projected to be March 1st for Richards and tentatively March 15th for Cumberland. The high school music wing construction is on schedule with an April 15th projected date of occupancy. Renovations will begin on the elementary schools and high school once the new construction is complete. Some of the renovations will include bathroom remodeling in the elementary schools, high school field house and field house lobby. Science room renovations will begin once the music wing addition is complete.
- B. Dr. Gavigan reported on the Communications Initiative. Communications Surveys continue to come in at a steady rate with approximately 400 responses received from the community. The survey window remains open until February 22nd. Staff are encouraged to complete the survey and to encourage parents and members of the community to do the same. Once the survey window closes, Communications Consultant, Joe Donovan, will compile the data and present the Audit Report to the School Board on March 9th. Following this report, the creation and subsequent implementation of a new Communications Plan for the District will begin.
- C. Dr. Gavigan also reported on preparations for another cycle of Strategic Planning. Various community members and parent groups have been invited by Dr. Gavigan to participate in the new District Visioning Team. The team will be charged with building upon the already rich tradition of Whitefish Bay Schools. Focus groups will be formed in the April/May timeframe to provide stakeholders (parents, staff, community members) additional opportunities for input regarding the future of the School District.

VII. Consent Agenda

A motion was made by Pamela Woodard and seconded by Gerry Steele to approve the consent agenda, which included minutes of the January Board Meeting and Treasurer's Report and deletion of Board Policy 533.1 – Summer School Teaching.

The motion carried.

Action Items

A. Middle School Extended Educational Trip to Washington, D.C. in March 2012

A motion was made by Pamela Woodard and seconded by Gerry Steele that be it resolved that the School Board for the School District of Whitefish Bay approves the Middle School extended educational trip to Washington, D.C. in March 2012.

The motion carried.

B. Approve Personnel Report

A motion was made by Pam Woodard and seconded by Kathy Rogers that be it resolved that the School Board for the School District of Whitefish Bay approves the Personnel Report dated February 16, 2010. The personnel report included retirement requests from Gerard Schmitz and Steven Marshall.

The motion carried.

IX. Information Reports/Discussion Items

X. Committee and Representative Reports

A. Board Member Pamela Woodard reported on the recent Wisconsin Association of School Boards Convention. As a WASB delegate, Mrs. Woodard shared details of some of the resolutions she had an opportunity to vote on.

B. Board Member Cheryl Maranto reported on the recent activities of the Southeastern Wisconsin Schools Alliance. SWSA is currently focusing on their next advocacy forum scheduled for March 10th.

XI. Public Comment or Public Participation on Agenda Items

XII. Future Agenda Items

- A. Approve Open Enrollment Seats – March 9
- B. Approve North Shore Shared Services Budget – March 9
- C. Accept Recommendations for Granting Regular Contract Status – March 9

XIII. Announcements

XIV. Adjournment

Gerry Steele made a motion to adjourn the meeting. The motion was seconded by Cheryl Maranto. The meeting adjourned at 7:50 p.m.

SCHOOL BOARD PROCEEDINGS

The School Board of the School District of Whitefish Bay met in closed session at 6:30 p.m. on Wednesday, February 23, 2011 in room 46 of Whitefish Bay High School. Pamela Woodard made a motion to convene in closed session and it was seconded by Cheryl Maranto. Board members Marie R. Greco, Cheryl Maranto, Pamela Woodard, Gerry Steele, Jim Phillips, Kathy Rogers and Michael L. Mosner were present. Also present were Dr. Mary Gavigan, Shawn Yde and legal counsel C.J. Krawczyk of Kravit, Howell and Krawczyk. s.c.

The board received an update on the post-retirement lawsuit.

Kathy Rogers made a motion to adjourn and the motion was seconded by Michael Mosner. All in attendance voted to adjourn the meeting. The meeting adjourned at 7:06 p.m.

Cheryl L. Maranto, Clerk

SCHOOL DISTRICT OF WHITEFISH BAY

1200 East Fairmount Avenue
Whitefish Bay, Wisconsin 53217

SUMMARY OF PERSONNEL & POLICY COMMITTEE MEETING

WEDNESDAY, FEBRUARY 23, 2011

Personnel & Policy Committee Chair, Pamela Woodard, called the meeting to order at 7:10 p.m. The following board members were present:

Ms. Marie R. Greco
Mr. James Phillips
Ms. Cheryl Maranto
Ms. Gerry Steele
Ms. Pamela Woodard
Ms. Kathy Rogers
Mr. Michael Mosner

Dr. Mary J. Gavigan, Mr. Mark Kapocius, Mr. Bill Henkle and Mr. John Gustavson were present to review the policies, procedures and model used for the performance evaluation of coaches. Mr. Kapocius referred to School Board policy 535.2 and Article XXV which address Extracurricular Assignments and Evaluation of Extracurricular Personnel. Mr. Gustavson provided an overview of the 2010-11 High School Coaching Handbook as well as the Student Athlete Feedback Summary and Head Coach Evaluation Form.

Resident Michael Braun, 4768 N. Newhall Street, applauded the evaluation process for coaching staff. He questioned the probation/ineligibility guidelines for athletes.

Mr. Mark Kapocius, Director of Human Resources and Special Services identified seven School Board policies for the following recommendations:

Policy 342	Modify to reflect the dissolution of NSEEC and to reflect current language.
Policy 342.1	Modify to reflect current language and practice.
Policy 453.4	Modify to reflect State Law changes.
Policy 512	New Policy - Employee Code of Ethics
Policy 542	Delete policy to reflect State Law.
Policy 536	Delete policy.
Policy 536.2/546.3	Modify policy to grant greater administrative flexibility.

Mr. Michael Mosner suggested that Policy 536.2/546.3 be modified to include, "with or without compensation."

Following a full review of each proposed policy change, all policies were moved to the March 9th Regular Business meeting for action on a first review basis.

Mr. Michael Braun commented on the proposed inclusion of the words “with or without compensation” in Board Policy 536.2/546.3

The meeting adjourned at 9:02 p.m.