

**Whitefish Bay School District
Medical Plan Totals**

July 1, 2012 Effective Date

Administration/Teachers			Incumbent				WEA Trust Alternative 1		WEA Trust Alternative 2		WEA Trust Alternative 3		WEA Trust Alternative 4	
			WEA Trust Current		WEA Trust Renewal									
			Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	58	\$789.20	\$45,774	\$860.23	\$49,893	\$809.23	\$46,935	\$804.23	\$46,645	\$821.23	\$47,631	\$816.04	\$47,330
	Family	174	\$1,790.62	\$311,568	\$1,951.78	\$339,609	\$1,813.78	\$315,597	\$1,816.78	\$316,119	\$1,861.78	\$323,949	\$1,835.58	\$319,391
Estimated Total Monthly Premiums			\$357,341		\$389,502		\$362,532		\$362,764		\$371,580		\$366,721	
Estimated Total Annual Premiums			\$4,288,098		\$4,674,027		\$4,350,387		\$4,353,171		\$4,458,963		\$4,400,655	
Annual Savings/Cost vs Current					\$385,929		\$62,289		\$65,073		\$170,865		\$112,557	
Annual Savings/Cost vs Renewal							(\$23,640)		(\$320,856)		(\$215,064)		(\$273,372)	
Percentage Increase over Current					9.00%		1.45%		1.52%		3.98%		2.62%	

Custodian			Incumbent				WEA Trust Alternative 1		WEA Trust Alternative 2		WEA Trust Alternative 3		WEA Trust Alternative 4	
			WEA Trust Current		WEA Trust Renewal									
			Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	8	\$832.30	\$6,658	\$907.21	\$7,258	\$856.21	\$6,850	\$864.21	\$6,914	\$868.21	\$6,946	\$816.04	\$6,528
	Family	25	\$1,885.54	\$47,139	\$2,055.24	\$51,381	\$1,917.24	\$47,931	\$1,958.24	\$48,956	\$1,965.24	\$49,131	\$1,835.58	\$45,890
Estimated Total Monthly Premiums			\$53,797		\$58,639		\$54,781		\$55,870		\$56,077		\$52,418	
Estimated Total Annual Premiums			\$645,563		\$703,663		\$657,367		\$670,435		\$672,919		\$629,014	
Annual Savings/Cost vs Current					\$58,101		\$11,805		\$24,873		\$27,357		(\$16,549)	
Annual Savings/Cost vs Renewal							(\$46,296)		(\$33,228)		(\$30,744)		(\$74,650)	
Percentage Increase over Current					9.00%		1.83%		3.85%		4.24%		-2.56%	

Combined Plan Cost	\$4,933,661	\$5,377,690	\$5,007,754	\$5,023,606	\$5,131,882	\$5,029,669
EE Contribution 8%	\$394,693	\$430,215	\$400,620	\$401,888	\$410,551	\$402,373
District Contribution 92%	\$4,538,968	\$4,947,475	\$4,607,134	\$4,621,718	\$4,721,331	\$4,627,295
Less ERRP Allocation (4.1%)		\$206,042	\$206,042	\$206,042	\$206,042	\$206,042
Total District Cost		\$4,741,433	\$4,401,092	\$4,415,676	\$4,515,290	\$4,421,253
Percentage Increase to District Cost		4.5%	-3.0%	-2.7%	-0.5%	-2.6%

**Whitefish Bay School District
Medical Plan Totals**

July 1, 2012 Effective Date

Administration/Teachers			Incumbent				United Health Care		Humana	
			WEA Trust Current		WEA Trust Renewal					
			Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	58	\$789.20	\$45,774	\$860.23	\$49,893	\$922.37	\$53,497	\$861.72	\$49,980
	Family	174	\$1,790.62	\$311,568	\$1,951.78	\$339,609	\$2,089.58	\$363,587	\$1,955.17	\$340,200
Estimated Total Monthly Premiums			\$357,341		\$389,502		\$417,084		\$390,179	
Estimated Total Annual Premiums			\$4,288,098		\$4,674,027		\$5,005,013		\$4,682,152	
Annual Savings/Cost vs Current					\$385,929		\$716,915		\$394,054	
Annual Savings/Cost vs Renewal							\$330,986		\$8,126	
Percentage Increase over Current					9.00%		16.72%		9.19%	

Custodian			Incumbent				United Health Care		Humana	
			WEA Trust Current		WEA Trust Renewal					
			Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	8	\$832.30	\$6,658	\$907.21	\$7,258	\$922.37	\$7,379	\$908.78	\$7,270
	Family	25	\$1,885.54	\$47,139	\$2,055.24	\$51,381	\$2,089.58	\$52,240	\$2,058.82	\$51,471
Estimated Total Monthly Premiums			\$53,797		\$58,639		\$59,618		\$58,741	
Estimated Total Annual Premiums			\$645,563		\$703,663		\$715,422		\$704,889	
Annual Savings/Cost vs Current					\$58,101		\$69,859		\$59,326	
Annual Savings/Cost vs Renewal							\$11,758		\$1,225	
Percentage Increase over Current					9.00%		10.82%		9.19%	

Combined Plan Cost	\$4,933,661	\$5,377,690	\$5,720,434	\$5,387,041
EE Contribution 8%	\$394,693	\$430,215	\$457,635	\$430,963
District Contribution 92%	\$4,538,968	\$4,947,475	\$5,262,799	\$4,956,078
Less ERRP Allocation (4.1%)		\$206,042	\$0	\$0
Total District Cost		\$4,741,433	\$5,262,799	\$4,956,078
Percentage Increase to District Cost		4.5%	15.9%	9.2%