

**Whitefish Bay School District
Medical Plan Totals**

July 1, 2012 Effective Date

Administration/Teachers			Incumbent				WEA Trust Alternative 1		WEA Trust Alternative 2		WEA Trust Alternative 3		WEA Trust Alternative 4	
			WEA Trust Current		WEA Trust Renewal		Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	58	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
	Family	174	\$789.20	\$45,774	\$883.90	\$51,266	\$832.90	\$48,308	\$827.90	\$48,018	\$844.90	\$49,004	\$844.90	\$49,004
			\$1,790.62	\$311,568	\$2,005.49	\$348,956	\$1,867.49	\$324,944	\$1,870.49	\$325,466	\$1,915.49	\$333,296	\$1,899.49	\$330,512
Estimated Total Monthly Premiums			\$357,341		\$400,222		\$373,252		\$373,484		\$382,300		\$379,516	
Estimated Total Annual Premiums			\$4,288,098		\$4,802,669		\$4,479,029		\$4,481,813		\$4,587,605		\$4,554,197	
Annual Savings/Cost vs Current					\$514,572		\$190,932		\$193,716		\$299,508		\$266,100	
Annual Savings/Cost vs Renewal							(\$323,640)		(\$320,856)		(\$215,064)		(\$248,472)	
Percentage Increase over Current					12.00%		4.45%		4.52%		6.98%		6.21%	

Custodian			Incumbent				WEA Trust Alternative 1		WEA Trust Alternative 2		WEA Trust Alternative 3		WEA Trust Alternative 4	
			WEA Trust Current		WEA Trust Renewal		Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	8	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
	Family	25	\$832.30	\$6,658	\$883.90	\$7,071	\$832.90	\$6,663	\$840.90	\$6,727	\$844.90	\$6,759	\$844.90	\$6,759
			\$1,885.54	\$47,139	\$2,005.49	\$50,137	\$1,867.49	\$46,687	\$1,908.49	\$47,712	\$1,915.49	\$47,887	\$1,899.49	\$47,487
Estimated Total Monthly Premiums			\$53,797		\$57,209		\$53,351		\$54,440		\$54,647		\$54,247	
Estimated Total Annual Premiums			\$645,563		\$686,503		\$640,207		\$653,275		\$655,759		\$650,959	
Annual Savings/Cost vs Current					\$40,940		(\$5,356)		\$7,712		\$10,196		\$5,396	
Annual Savings/Cost vs Renewal							(\$46,296)		(\$33,228)		(\$30,744)		(\$35,544)	
Percentage Increase over Current					6.34%		-0.83%		1.19%		1.58%		0.84%	

Combined Plan Cost	\$4,933,661	\$5,489,173	\$5,119,237	\$5,135,089	\$5,243,365	\$5,205,157
EE Contribution 8%	\$394,693	\$439,134	\$409,539	\$410,807	\$419,469	\$416,413
District Contribution 92%	\$4,538,968	\$5,050,039	\$4,709,698	\$4,724,282	\$4,823,895	\$4,788,744
Less ERRP Allocation (4.1%)		\$206,042	\$206,042	\$206,042	\$206,042	\$206,042
Total District Cost		\$4,843,997	\$4,503,656	\$4,518,240	\$4,617,854	\$4,582,702
Percentage Increase to District Cost		6.7%	-0.8%	-0.5%	1.7%	1.0%

**Whitefish Bay School District
Medical Plan Totals**

July 1, 2012 Effective Date

Administration/Teachers			Incumbent				United Health Care (Active)		Humana	
			WEA Trust Current		WEA Trust Renewal					
			Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	58	\$789.20	\$45,774	\$883.90	\$51,266	\$922.37	\$53,497	\$828.58	\$48,058
	Family	174	\$1,790.62	\$311,568	\$2,005.49	\$348,956	\$2,089.58	\$363,587	\$1,879.97	\$327,115
Estimated Total Monthly Premiums			\$357,341		\$400,222		\$417,084		\$375,172	
Estimated Total Annual Premiums			\$4,288,098		\$4,802,669		\$5,005,013		\$4,502,069	
Annual Savings/Cost vs Current					\$514,572		\$716,915		\$213,971	
Annual Savings/Cost vs Renewal							\$202,343		(\$300,600)	
Percentage Increase over Current					12.00%		16.72%		4.99%	

Custodian			Incumbent				United Health Care (Active)		Humana	
			WEA Trust Current		WEA Trust Renewal					
			Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total	Monthly Rate	Monthly Total
Enrollment/Rates	EE Only	8	\$832.30	\$6,658	\$883.90	\$7,071	\$922.37	\$7,379	\$828.58	\$6,629
	Family	25	\$1,885.54	\$47,139	\$2,005.49	\$50,137	\$2,089.58	\$52,240	\$1,879.97	\$46,999
Estimated Total Monthly Premiums			\$53,797		\$57,209		\$59,618		\$53,628	
Estimated Total Annual Premiums			\$645,563		\$686,503		\$715,422		\$643,535	
Annual Savings/Cost vs Current					\$40,940		\$69,859		(\$2,028)	
Annual Savings/Cost vs Renewal							\$28,918		(\$42,968)	
Percentage Increase over Current					6.34%		10.82%		-0.31%	

Combined Plan Cost	\$4,933,661	\$5,489,173	\$5,720,434	\$5,145,604
EE Contribution 8%	\$394,693	\$439,134	\$457,635	\$411,648
District Contribution 92%	\$4,538,968	\$5,050,039	\$5,262,799	\$4,733,955
Less ERRP Allocation (4.1%)		\$206,042	\$0	\$0
Total District Cost		\$4,843,997	\$5,262,799	\$4,733,955
Percentage Increase to District Cost		6.7%	15.9%	4.3%