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## Camp Counselor-In-Training Program (CIT)

### CIT Job Description

CITs will assist in the organization and implementation of camp activities under the guidance of trained, experienced staff. CITs are appointed by the Camp Director. All CITs will report directly to the Camp Director and assigned staff mentor. CITs are responsible for assisting staff and campers with daily programs and activities.

**Location:** Cumberland Elementary School or Richards Elementary School

**Summer 8-week training program, mid-June – mid-Aug**

Approximately 25 hours a week (between 7:30 am-6:00 pm and will vary)

**Hourly wage:** \$12.00-\$13.50

**Reports to:** The Camp Cumberland/Richards Director. A performance evaluation will be done after the 8-week session.

### Qualifications:

- Has a passion for working with children ages 6 years old – 12 years of age;
- Demonstrated experience working with children (volunteer work, babysitting, etc.);
- Ability to independently instruct and lead various recreational activities;
- Must be reliable; dependable;
- Can manage an ever-changing work environment;
- Ability to work in a fast-paced, high-demand work environment;
- Must be creative and enthusiastic; motivate others to have fun!

### Duties and Responsibilities:

- Take primary responsibility for the health, well-being, and happiness of campers;
- Establish meaningful relationships with campers;
- Recognize and respond to opportunities for small and large problem-solving;
- Encourage respect from campers for personal property, camp equipment, and facilities;
- Lead and provide supervision of campers during camp field trip days;